

GOVCONHR MANAGEMENT SOLUTIONS



FosterThomas's GovConHR was built by Government Contractors for Government Contractors. HR Protection, Compliance, Contracts, Guidance, Employee Cultivation and Administration. We are a leader in providing proactive HR Management Solutions built specifically for Government Contractors. Our unique solution offers on-site HR experts, combined with our corporate staff of compliance specialists providing HR management and guidance.

CALL US TODAY AT **866.276.0099**

www.GovConHR.com

1788 Forest Drive • Annapolis, MD 21401

FOSTERTHOMAS

HUMAN CAPITAL SOLUTIONS

GOVCONHR MANAGEMENT SOLUTIONS

On-Site Support and Guidance from HR experts with vast government contracting experience

Off-Site HR Support and Guidance from our Corporate Staff of Compliance Specialists

Government Compliance Management

Our government compliance management include:

- HR Compliance Audits and Corrective Action
- Affirmative Action Plan Development that is OFCCP compliant
- FLSA Classifications, Service Contract Act, DCAA Timekeeping, NLRB Notifications, USERRA
- DOL Audits, OFCCP Audits, OSHA Investigations, Labor & Multiple State Law compliance
- Governmental Reporting - EEO-1, VETS-100/100A, USCIS E-Verification, I-9's, VEVRAA/JVA
- ISO 9000 HR Standards and Service Contract Act (SCA) Support
- Compliance updates and annual policy/handbook review

Outsourced Technical Recruiting

- Senior Level Recruiters for hiring surges and challenging essential personnel requirements
- Cleared positions up to TS/SCI FSP using our extensive network of private databases

Personnel and Benefits Administration

- Employee Relations
- Benefits Administration
- Employee On-boarding, Terminations and Out-processing
- Leave Administration & FMLA Compliance
- Unemployment & Workers Compensation Administration
- Record keeping and Database Management

GovCon Specific Employee and Management Training

- Business Conduct and Ethics FAR Requirements
- Drug Free Workplace
- Sexual Harassment and Discrimination

Employee Benefits Compliance and Strategic Planning

- PPACA Compliance, Design, Funding & Benchmarking

Proposal Preparation Support

- Human Resources, Staffing and Transition Plans

Risk Management

- Defense Base Act (DBA), EPLI, D&O, E&O, Network-Cyber-Security & Privacy Liability



For more information on our GovConHR Management services, contact:

866.276.0099 | Fax: 800.982.7001 | info@GovConHR.com

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